

PVJ POWER SOLUTIONS

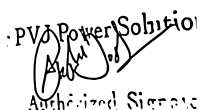
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Health, Safety and Environment Policy

At PVJ Power, we are committed to maintain the world-class standards of health, safety, security, human rights, environment protection, product quality and processes while conducting all our business operations, services, and expansion activities.

In order to fulfill our commitment, we strive to:

- Proactively comply all applicable statutory, regulatory and other requirements in respect to health, safety, security environment, quality and human right aspects;
- Devise and implement health, safety, environment, quality and security programs that promote HSE culture through effective communication, participation, and consultation with relevant interested parties;
- Minimize risks related to health, safety, security, environment, during design, development, manufacturing, handling, storage and distribution phase of our products while satisfying the needs and expectations of relevant interested parties;
- Ensure HSE and Sustainability as the main criterion for making business decisions;
- Prevent injury and ill health by sustaining an injury-free workplace with a mindset of zero tolerance towards any incident or injury;
- Eliminate potential hazards and reduce the impact of HSE risks to all personnel associated with ALL business operations including customers and community at large;
- Adopt and implement advanced techniques, use of digital tools and methods such as periodic safety and plant condition audits, risk assessments, deviation management, and quality assurance in order to improve HSE and security performance across the company;
- Protect the environment by preventing pollution at the workplace and surrounding areas, conserving natural resources, minimization of waste at source, reuse and recycling of resources, and minimize environmental footprint across the value chain;
- Establish adequate procedures, controls and governance which include fixing of responsibilities for employees, contractors, sub-contractors, transporters, visitors, other agencies entering the premises. Also ensuring adherence for HSE, Sustainability and Responsible Care management system;
- Inculcate HSE and sustainability awareness among interested parties through education and training ;
- Communicate HSE policy and sustainability performance to employees, contractors, customers, community, business associates and interested parties;
- Provide adequate financial and human resources necessary for continual improvement in HSE, quality management systems and practices throughout the life cycle of the product and processes;
- Become a learning organization to enhance HSE awareness and competency among all its relevant stakeholders.


Authorized Signature